

******PLEASE NOTE THE FOLLOWING BEFORE SIGNING THIS APPLICATION******

- If this application is incomplete or not signed in ink, it will be rejected without further notice.
- An employment physical will include drug screening.
- A criminal history background investigation will be conducted.
- A driver's license history will be conducted.
- On certain job descriptions a credit history will be conducted.
- Copy of driver's license, if applicable to position applied.
- High school diploma.

AGREEMENT: To the best of my knowledge, I certify that answers given herein are true and complete. I authorize investigation of all statements contained herein as may be necessary in arriving at an employment decision. In the event of my employment, I will abide by all rules and regulations of the District and understand that **FALSE OR MISLEADING** information given herein or during my interview(s) **WILL** result in immediate discharge.

SIGNATURE

DATE

NON-DISCRIMINATION POLICY: It is the District's policy to provide equal employment opportunity for all applicants and employees. There shall be no discrimination against any person in recruitment, examination, appointment, training, promotion, retention, or any other personnel action because of political or religious opinions or affiliations, or because of race, color, creed, sex, age, or national origin.

Applicants with disabilities will be given equal employment consideration for all classifications. Every effort shall be made to employ and retain handicapped persons. No qualified individual with a disability shall, on basis of the disability, be excluded from participation in or be denied the benefits of the services, programs, activities, or be subjected to discrimination. All complaints should be submitted in writing to the Director of General Services.

PLEASE READ AND INITIAL THE FOLLOWING STATEMENTS AND SIGN BELOW:

I hereby certify to the best of my knowledge that all of the information contained in the application is True. Any willful misrepresentation or omission of facts will give cause for my application not to be considered and if I have been employed, will be cause for my immediate discharge.

(Initials)

I hereby give my permission to the Control Captiva Island Fire Control District to make investigations related to this application, and for my former employers to furnish their records of any service, my reason for leaving their employ, together with all information they may have concerning me, whether on record or not, I release them and their company from any liability for any damage whatsoever for issuing same.

(Initials)

I understand and agree that all policies and procedures may be modified, amended, or deleted by the Captiva Island Fire Control District with or without notice to me or such amendment, modification or deletions, that the policies and procedures, whether oral or written are to be advisory only and are not to be interpreted as a contract of employment or to give me any right of continued employment.

(Initials)

I voluntarily agree to submit to a drug test as part of my application for employment. I understand that either my refusal to submit or failure to pass the drug test will disqualify me from further consideration for employment.

(Initials)

I understand that, if the Captiva Island Fire Control District, Florida, employs me my Employment will be at the will and pleasure of the District and may be terminated by the District at any time, for any or no reason with or without notice. As all employees serve at the will and pleasure of the District there is no requirement that the employer establish just cause for any employment action up to and including discipline, transfers, layoffs, or discharge.

(Initials)

I understand that my employment, if for a driving position, is contingent upon my having a clean driving record for the immediate past three years, and I hereby give my permission to the Captiva Island Fire Control District to make investigation related to this contingency.

(Initials)